BioTech USA Business Partner Recruitment

DATA PROTECTION POLICY

BioTech USA Kft. collects and processes your personal data given by you during the registration to BioTechUSA business partner recruitment. You must voluntary and explicitly contribute and agree to the data management. BioTech USA Kft. as Data Controller will only use your personal data for the goal of business partner recruitment.

When compiling and applying this policy, the Controller applies Act CXII of 2011 on Informational Self-Determination and Freedom of Information and Regulation (EU) 2016/679 of the European Parliament and of the Council (hereinafter referred to as GDPR) and the Controller acts in accordance with such legislations.

1. Data of the Controller

BioTech USA Kft. (Registered office: 1033 Budapest, Huszti út 60., Branch office: 1033 Budapest, Kiscsikós köz 11., Company Registration Number: 01 09 352550, Tax Registration No.: 25114681-2-44, Telephone: 06 1 453 2716, E-mail: info@biotechusa.com)

Contact information of our data protection officer: Mailing address: 1277 Budapest, Pf. 83.; E-mail address: dpo.btu@dnui.hu

2. Categories of data being processed:

Data being processed: name, e-mail address, phone number and company information (company name, country, registered office, website) and other optional data you have provided

When sending an enquiry, please keep in mind that you are only authorized to provide your own personal data. The Controller does not assume liability for damages resulting from data provided incorrectly, unlawfully or falsely.

3. Purpose of data processing:

The goal of data processing is to contact potential future business partners.

4. Duration of processing:

Data Controller manages your above indicated personal data until a business partnership is established but latest 13 months.

5. **Data processors:**

1. The Controller uses hosting services which are provided by another assigned company and maintained by such company in case of issues.

Data of the data processing company: JLM PowerLine Korlátolt Felelősségű Társaság (registered office: 2111 Szada, Ipari park út 12-14., Mailing address: 1033 Budapest, Huszti út 60., Company Registration Number: 13 09 066529, Tax Registration No.: 10819768-2-13, Telephone, Fax: 06 1 453 2716, Email: jog.jlm@biotechusa.com)

2. The servers of the Controller are operated by assigned companies and they are repaired by such companies if any issues arise.

Data of the data processing company: Mongouse Kft. (registered office: 1117 Budapest, Budafoki út 183., Company Registration Number: 01 09 711243, Tax Registration No.: 12943762-2-43, Tel. / Fax: +361 464 5856, Email: info@mongouse.hu)

Data of the data processing company: Servergarden Kft. (registered office: 1023 Budapest, Lajos utca 28-32., Company Registration Number: 01 09 186097, Tax Registration No.: 24855608-2-42, Email: info@servergarden.hu)

6. Legal basis of data processing

The consent of the data subject in accordance with Article 6 (1) a) of the GDPR.

By registration you agree that Data Controller processes your personal data as per as this Privacy Notice. The processing of your personal data is based on your voluntary and explicit approval granted in the knowledge of this Privacy Notice. You are entitled to withdraw your approval at any time, but this shall have no impact on the lawfulness of the data processing prior to the date of withdrawal.

- **7.** The rights of the individuals in relation to data processing: The Controller shall provide you with information on action taken on a request under Section a)-e) without undue delay and in any event within one month of receipt of the request. That period may be **extended** by two further months where necessary, taking into account the complexity and number of the requests. The Controller shall inform you of any such extension within one month of receipt of the request, together with the reasons for the delay.
- a) Right of access: you shall have the right to obtain from the Controller confirmation as to whether or not your personal data are being processed, and, where that is the case, you may obtain information about the details of the processing and you have the right to obtain your personal data being processed in electronic format from the Controller.
- **b)** Right to rectification: you shall have the right to obtain from the Controller without undue delay the rectification of inaccurate personal data concerning you and you shall have the right to have incomplete personal data completed.
- c) **Right to erasure ("right to be forgotten"):** You may request to terminate the processing by sending your written request to the Controller's contact address specified above or sending it by mail or by making a request and recording it in writing over the phone by calling the specified phone number. In this case, the Controller takes all reasonable steps in order to inform further processors about your request to terminate the processing.
- d) **Right to object:** you shall have the right to object at any time to processing of your personal data when the processing is based on the Controller's legitimate interest.
- e) **Right to restriction of processing:** you shall have the right to obtain from the Controller restriction of processing if the accuracy of the personal data is contested by you; the processing is unlawful; the Controller no longer needs the personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims; you have objected to processing.

8. Supervisory body, right to remedy:

If you are dissatisfied with our way of processing your data, you may lodge a complaint with the following authority:

Name: Hungarian National Authority for Data Protection and Freedom of Information

Registered office: 1055 Budapest, Falk Miksa utca 9-11

Mailing address: 1363 Budapest, Pf.: 9.

Telephone: 06 1 391 1400

Fax: 06 1 391 1410

E-mail: ugyfelszolgalat@naih.hu
Website: http://www.naih.hu

In addition, you have the right to initiate proceedings in a court in order to protect your data.

9. Contact information of the Controller:

Should you have any questions that are not answered clearly in this privacy policy, please send us such question to the e-mail address adatvedelem@biotechusa.com and one of our colleagues will respond.

Effective as of 03.10.2022

BioTech USA Kft.